

## **APPENDIX C**

### **Recruitment Process for Co-opted Members of the Shareholder Committee**

#### **Bloom**

Bloom provides the Council with a 'one stop shop' for the procurement, contracting and performance management of all specialist professional consultancy services, in a compliant, quick and efficient way. This is a vendor neutral solution. Bloom acts as the independent broker for the procurement of specialist professional services working with accredited suppliers and will manage the end to end process of appointment.

A specialist professional contract is an arrangement to employ an individual, group or organisation.

The most common reasons for hiring such professionals are to:

- bring industry or sector specific knowledge
- bring specific skills
- provide extra resource, capability and capacity in addition to existing establishment
- undertake independent and unbiased analysis and facilitation
- aid creative thinking

#### **Application of Bloom**

The management of the processes of recruitment of co-opted members will be delivered on behalf of the Shareholder Committee by the ASDV Review and Change Programme Team.

The Team will work with the Shareholder Committee to identify the requirements of a contract and the management of the market with regard to seeking and ensuring potential 'suppliers' (experts/advisors) are registered to tender for contracts via Bloom.

During the 'contract' the Team will liaise with the Shareholder Committee to manage performance in accordance with the requirements of the Bloom system.

At the appropriate time within the ASDV Review and Change Programme timescale, hand-over of the management of the Co-opted members to a suitable 'business as usual' arrangement will be made.

Comprehensive detail of the Bloom facility can be found at:

<http://centranet.ourcheshire.cccusers.com/tasks/buying/Procurement/CorporateContracts/Pages/Consultancy---Bloom.aspx>